

**GUTHRIE PUBLIC SCHOOLS
BOARD MINUTES
REGULAR MEETING
FEBRUARY 12, 2018**

MINUTES OF THE GUTHRIE PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING HELD AT 7:00 P.M. IN THE OFFICE OF THE BOARD, 802 EAST VILAS, GUTHRIE, OKLAHOMA ON FEBRUARY 12, 2018

Board Members Present: Gina Davis, Tina Smedley, Terry Pennington, Travis Sallee and Sharon Watts

Board Member Absent: Jennifer Bennett-Johnson and Janna Pierson

District Level School Officials Present: Dr. Mike Simpson, Superintendent
Doug Ogle, Assistant Superintendent
Carmen Walters, Executive Director of Federal Programs/ Elementary Ed
Michelle Chapple, Chief Financial Officer
Angie Smedley, Director of Special Education
Cody Thompson, Director of Operations
Dee Benson, Director of Technology
Jean Watts, Deputy Minutes Clerk

1. The meeting was called to order by Vice President Sallee.
2. Members Gina Davis, Terry Pennington, Tina Smedley, Travis Sallee and Sharon Watts were present for roll call.

Members Jennifer Bennett-Johnson and Janna Pierson were not present for roll call.

3. A quorum was established.
4. Vice President Sallee asked everyone to stand and join him in the Pledge of Allegiance.
5. Vice President Sallee asked everyone to join him in a Moment of Silence.
6. Vice President Sallee called for Foundation Insurance Student of the Month.

Dr. Simpson introduced Blake Wimsey from Foundation Insurance. Mr. Wimsey introduced the January Student of the Month, Cesar Guzman Alvarado. Mr. Wimsey read the nomination letter submitted by Cesar's Reading teacher, Mr. Ron Gillette. Mr. Wimsey presented Cesar with a \$65 Stacy's Place gift card.

7. Vice President Sallee called for the presentation of Certified and Support Employee of the Month.

Mr. Doug Ogle, Assistant Superintendent, announced the Employee of the Month winners for January: Ms. Pam Johnson-Fields, Special Education Paraprofessional, for support

Employee of the Month and Ms. Kathy Ice, Junior High Science Teacher, for certified Employee of the Month. Nomination letters were read by Ms. Angie Simonton, High School English Teacher, for Ms. Johnson-Fields and by Ms. Blair Workman, 8th Grade Reading Teacher, for Ms. Ice.

Mr. Ogle presented the award winners with a plaque.

- 8. Vice President Sallee called for the Presentation of Guthrie Public Schools' Site Teachers of the Year and District Teacher of the Year for 2017-2018.**

Dr. Simpson introduced Ms. Carmen Walters, Executive Director of Federal Programs and Elementary Education, and Mr. Doug Ogle, Assistant Superintendent. The following Site Teachers of the Year were introduced: Desi Rice, Cara Henson, Becca Creed, Joni Delaney, Sandra Onley, Audra Branson, Emily Carpenter, Jackie Ross, Bryan Dearing, Terry Darcy, Rob Blackburn, Jeff Jordan, Allison Lee-Lucas, and Michelle Redus. Ms. Walters then announced the 2018 Elementary Teacher of the Year as Ms. Audra Branson. Mr. Ogle announced the 2018 Secondary Teacher of the Year as Mr. Jeff Jordan.

Dr. Simpson then announced the 2018 District Teacher of the Year as Ms. Audra Branson.

- 9A. Vice President Sallee asked the Superintendent if there were any citizens registered to speak to the Board.**

Superintendent Simpson stated there were no citizens registered to speak to the Board.

- 9B. Vice President Sallee called for any comments to the Board by Board Members.**

Vice President Sallee read the following prepared statement:

The Guthrie Public School Board has adopted a new superintendent evaluation tool that uses a process similar to the TLE evaluation process. We will be evaluating Dr. Simpson quarterly so our patrons and staff will notice this appearing on the board agenda more than once each year. We appreciate all Dr. Simpson has done and continues to do for our District. Moving to an ongoing evaluation process will allow the Board to provide him with continual feedback versus the former version of once a year.

- 10. Vice President Sallee called for the Superintendent's report.**

Superintendent Simpson reported on the following:

The construction at Charter Oak Elementary has again been hampered by cold temperatures. We are working with contractors to see what option exist for an on-time opening. Contingencies have been made in next year's calendar if it will make a difference in being able to open the building.

We are closer on getting our attendance zones finalized for next year but we are still working with our company and those zones are not yet complete.

Leadership Guthrie has chosen to begin a mentoring program for Guthrie High School students. In the first meeting, students were partnered with a mentor for lunch and then

participated in a team building exercise.

The 4th Annual Bluejay Classic Stock Show was held on February 3rd. Mr. Ogle was in attendance and was one of the guest judges. This is an event where our FFA students work with our special needs students to help them understand about the different show animals after which they participate in a stock show.

Our attendance initiative with the DA, Laura Austin Thomas, is still underway. We have offered a lot of support and assistance to families through different agencies within our community. There are some families that have changed their behavior and students are attending school. Then there are some who have chosen not to change their behavior and our DA has filed criminal charges on these parents. This has been an item of last resort. We never want to put parents in jail, we just want our students to come to school as we cannot teach them if they are not here. We thank the DA for her support as well as the continued effort of our administrators. There is a counselor and SRO present at the meetings as well. This is the only program like this in the State.

The Teacher of the Year announcement at our February board meeting is the highlight of the year.

Unfortunately, we had a frustrating day at the Capitol. As of now, the vote shows this bill will not pass for a teacher pay raise. There are politics involved. The opposition sounded like the opposition to our bond issues because it's not the "perfect plan". We all know the "perfect plan" doesn't exist because that plan for one person will not be the perfect plan for the other. Governing involves compromise and unfortunately that is not happening. Our kids deserve more!

This Saturday, NorthChurch has gathered volunteers for "Operation Wipedown" at all of our buildings. They will be sanitizing our buildings to try and combat the flu and other germs this time of year. Our attendance hasn't been bad but if we can do something to make it better we will take that opportunity. Hats off to our community for stepping in and doing this.

There will be no school for students on Monday, February 19th. We will have a professional development day at the sites. Dr. Simpson invited board members to attend professional development at any or all of the sites.

February 22 is the annual band spaghetti fund raiser dinner at Guthrie High School.

11. Vice President Sallee called for action on the Consent Agenda.

A motion was made by Watts and seconded by Smedley to approve the Consent Agenda excluding Item 11B.

The motion carried with 5 ayes and 0 nays.

A motion was made by Smedley and seconded by Watts to approve Item 11B, minutes of special board meeting held on January 25, 2018.

The motion carried with 4 ayes and 1 abstention-Member Pennington abstaining.

- 12A. Vice President Sallee called for recommendation, consideration and action upon Guthrie High School Driver's Education Summer School 2018.**

A motion was made by Smedley and seconded by Watts to approve the Guthrie High School Driver's Education Summer School 2018.

The motion carried with 5 ayes and 0 nays.

- 12B. Vice President Sallee called for recommendation, consideration and action upon proposed school calendar for 2018-2019.**

A motion was made by Watts and seconded by Davis to approve the proposed school calendar for 2018-2019.

The motion carried with 5 ayes and 0 nays.

- 13. Vice President Sallee called for proposed executive session for the purpose of discussing employment of personnel, FMLA requests, resignation/separation from employment and transfer of position requests all as set out on the Personnel Reports, discussion of extra-duty assignments as listed for 2017-2018, discussion of appointment of principal-in-waiting for Charter Oak Elementary School, discussion of all district level administrator's contracts as listed for 2018-2019, and periodic annual evaluation and terms of employment of Dr. Michael Simpson, Superintendent of Schools, disclosure of which information would violate the confidentiality requirements of state and/or federal law all pursuant to 25 OKLA. STAT. Section 307 B (1) and (7).**

- 13A. A motion was made by Smedley and seconded by Pennington to go into executive session.**

The motion carried with 5 ayes and 0 nays. Executive session began at 7:42 p.m.

- 13B. Vice President Sallee acknowledged the Board's return to open session at 8:32 p.m.**

- 13C. Vice President Sallee stated that in executive session only those items listed in Agenda Item 13 were discussed and no votes were taken.**

- 14. Vice President Sallee called for vote on action as set out on the Personnel Reports.**

A motion was made by Watts and seconded by Pennington to approve action as set out on the Personnel Reports.

The motion carried with 5 ayes and 0 nays.

- 15. Vice President Sallee called for action upon recommendation of extra-duty assignments as listed for 2017-2018.**

A motion was made by Davis and seconded by Smedley to approve the extra-duty assignments as listed for 2017-2018.

The motion carried with 5 ayes and 0 nays.

16. Vice President Sallee called for action upon recommendation on appointment of a principal-in-waiting for Charter Oak Elementary School.

Superintendent Simpson recommended that Mr. Jeff Ball, Assistant Principal at Guthrie Upper Elementary School, be appointed Principal-in-Waiting for Charter Oak Elementary School.

A motion was made by Pennington and seconded by Watts to appoint Mr. Jeff Ball as Principal-in-Waiting for Charter Oak Elementary School.

The motion carried with 5 ayes and 0 nays.

17. Vice President Sallee called for recommendation, consideration and action upon district level administrator's contracts as listed for 2018-2019 without specification for salary or assignment.

A motion was made by Smedley and seconded by Watts to approve the district level administrator's contracts as listed for 2018-2019 without specification for salary or assignment.

The motion carried with 5 ayes and 0 nays.

18. Vice President Sallee called for recommendation, consideration and action to accept any resignations offered since the posting of the agenda.

Superintendent Simpson stated there were no resignations offered since the posting of the agenda.

19. Vice President Sallee called for discussion and possible action on new business not known about or could not have been reasonably foreseen at the time of the agenda posting.

Superintendent Simpson stated there was no new business.

20. A motion was made by Smedley and seconded by Watts to adjourn the meeting.

The motion carried with 5 ayes and 0 nays.

The meeting adjourned at 8:35 p.m.




Jana Frey, Minutes Clerk



Travis Sallee, Acting Board President

APPROVED

MAR 12 2018 

BOARD OF EDUCATION
GUTHRIE, OK